A. Call to Order and Roll Call
The meeting was called to order at 3 p.m. by Steve Haley, president.

The following Senators were present:

The following Senators sent a Proxy:
T. McColgan, Mickey Beloate, and Jason Jennings

The following Senators were absent:
Marjorie Dernaika, Darcey Sims-Green, Delores Boland, D. Branch, Pam Jones, and Yvonne Jones

B. Reading and Approval of Minutes
There was a motion and a second to approve the minutes as read.

Correction, Clark McKinney and Jane Harris were in attendance at the December meeting and omitted from the December minutes.

C. Old Business
Steve Haley reported that the faculty evaluation instrument is being piloted this semester. The department heads and division managers had no modifications.

Clark McKinney recapped info from the Sub Council. This info was extensive and is available by request from Clark. He did add to his report that the TBR has hired a consulting firm to assist in the Human Capital aspects of budget reductions.

D. New Business
Steve reported on our meeting in December with Deberry. He is on our side and listened to our discussion, but it was discovered latter that his help would be limited.

Steve Haley discussed the budget crisis the college is facing the college. He said the specific budget cuts would not be known until it was submitted to TBR in March.

Steve indicated that the retirement buyout package similar to U of M looked positive; however, he indicated it would probably be opened to everyone.
There should be a decision in March by TBR and those who choose the buyout would retire effective July 1.

Steve also reported that the TBR’s proposals to remove tuition caps, allow furloughs and reduce bonuses have been approved.

After these general comments a lengthy discussion on budget issues, as well as, faculty pay and equity were discussed. These included everything from what should be cut, to what 12 month faculty wanted from the senate to a discussion about equity. One thing that was agreed on by all was put in a motion by Michelle Gietz. Michelle moved that the administration be sent a memo stating that until the instructional budget (general ed) is increased (from the lowest in the state at 42%) to equal to average in the state there should be no cuts to STCC faculty budget. After a second the motion was unanimously approved.

With this motion in mind there were many recommendations about what else should be put in the memo. Since the hour was late Steve asked if a task force could be used to construct the memo based on all the discussion. With general consensus a task force of Lillette Smith, Lee Smart, Dale Railston and Charles Bryant was charged with composing a letter to the administration to express the faculty senate’s position on Faculty equity and pay issues with recommendations. The task forces memo once composed will be sent to the entire faculty senate for approval since we do not have another meeting prior to the March deadline. This was agreed to by all.

Lillette announced the election process for senators would be started with a letter to the department heads this month. The election committee chaired by Lillette will be Joyce Johnson, Bill Turner, Clementee Whaley and Vava Cook

Adjournment

A motion was made and seconded to adjourn the meeting at 4:50 P.M.

*Senate Sharepoint Web Site:  http://internal.southwest.tn.edu/fac-senate/

2008-2009 Senate
President: Steve Haley  shaley@southwest.tn.edu  5635

Division Senators:
Division Senators of Liberal Studies and Education - Five Seats.
(Developmental Studies, Education, Fine Arts/Language and Literature, Social and Behavioral Science/Criminal Justice)

Jane Harris (08-09) maharris  Fine Arts/Lang Lit  4246
Doug Branch (08-09) dbranch  Fine Arts/Lang. and Lit.  4483
Lillette Smith (08-09) ljsmith  Social Behav. Sci./Crim. Just.  4125
Marjorie Dernaika(08-10) mderernaika  Developmental Studies  4474
Division Senators of Business, Career Studies and Technology - Five Seats.  
(Accountancy/Office Adm./Career Studies, Business Adm. and Paralegal Studies,  
Information Tech/Graphic Arts, Engineering Tech., Industrial and Environ.Tech.)

Jerry Redmond(08-09)  jredmond  Information Tech.,Graph. Arts.  4410  
Michelle Gietz (08-10)  mgietz  Business/Acct/Paralegal  5668  
Lee Smart  (08-10)  lsmart  Business/Acct/Paralegal  5076  
Clemetee Whaley(08-09) cwhaley  Information Tech – Prog  4516  
Sinde Abadie  (08-10)  csabadie  Business/Acct/Paralegal  4409  

Division Senators of Math, Natural Sciences, & Health Sciences - Four Seats.  
(Nursing, Mathematics, Natural Sciences, Allied Health)

Bill Turner(08-09)  wturner  Mathematics  6023  
Amy Cox(08-10)  acox  Allied Health  5390  
Jason Jennings(08-10) jbjennings  Natural Sciences  5679  
Amy Waddell(08-10) awaddell  Natural Sciences  5224  

Department Senators:  
Division: Business, Career Studies & Tech.  
Departments:  
a. Business Administration/Accountancy and Paralegal Studies  
b. Office Administration/Information Technologies and Hospitality Mgt.  
c. Engineering Technologies  
d. Industrial & Environmental Technologies

Leslie Peeples(08-09)  lpeeples  Off Adm/Info Tech & Hosp.  4006  
Lillie Lewis (08-09)  llewis  Business/Acct/Paralegal  4547  
Cindy Fowinkle(08-09) lkfowinkle  Engineering Tech.  4665  
Dale Railston (08-09)  drailston  Industrial and Environ. Tech.  4160  

Division: Liberal Studies & Education  
Departments:  
a. Developmental Studies  
b. FineArts, Languages, and Literature  
c. Education  
d. Social & Behavioral Science/ Criminal Justice

Mickey Beloate(08-09)mbeloate  Developmental Studies  6017  
Vava Cook(08-10)  vcook  Educationm  5347  
Clark McKinney(08-10) cmckinney  Social Sciences/Behav Sci  5347  
Yvonne Jones(08-09)  yjones  Fine Arts/Language and Literature  5215  

Division: Math, Natural Sciences & Health Sciences  
Departments:  
a. Mathematics  
b. Natural Sciences  
c. Nursing
d. Allied Health

Tamara McColgan(08-09) tmccolga Mathematics 5530
Joyce Johnson(08-10) jdjohnson7 Natural Science 6057
Pam Jones (08-09) pljones Nursing 5439
Delores Boland(08-10) dboland Allied Health 5542

Senators are exempt from serving on other standing committees.