Faculty Senate Meeting Minutes
Southwest Tennessee Community College
Union Campus
April 1, 2008

A. Call to Order and Roll Call
The meeting was called to order at 3 p.m. by Lilliette Smith

The following Senators were present:

The following Senators were absent:
L. Lewis, G. Worthy, Yvonne Jones, C. Whaley,

The following Senators sent Proxy
D. Boland, B. Turner, G. Spencer, Carl Wagner M. Beloate, Sindie Abadie, J. Harris

B. Reading and Approval of Minutes
Tamara McColgan moved and Doug Branch seconded to approve the minutes as read.

C. Old Business
Faculty Awards – We still need ad hoc committee to revise. Lilliette said it should be on September agenda. Again we had trouble getting nominees for all the categories.

Senate Elections – Lilliette briefed the Senate on elections and said the use of “Monkey” was very user friendly thanks to the efforts of Lisa Hendrickson. Lilliette introduced new senators. Lilliette asked the department reps to send a summary report of the senate meetings to their department faculty within one week of the meeting.

Parliamentary Procedure-Tamara reminded everyone to submit motions to the secretary in writing.

Faculty Welfare committee gave report which include three areas. They reported salary equity seemed to be “equitable” based on a survey, the faculty felt the behavioral seminars were good, and finally they submitted report on grade appeals.
D. New Business

Steve Haley presented his recommendation to the senate of the 2008-09 executive committee.

Vice President Lilliette Smith
Secretary Lee Smart
Treasurer Jerry Redmond
Parliamentarian Tamara McColgan

Clark McKinney moved and Vava Cook seconded to accept Steve’s recommendation of the 2008-09 SEC. The motion passed.

Goals for the new year submitted by Steve Haley, President elect:
- Good communication with Senior Staff
- Finalization, with senate approval, of faculty evaluation document
- Merit pay recommendation from faculty development committee

A discussion ensued about Longevity pay being on a separate payroll to minimize the amount of payroll taxes withheld. Lee smart agreed to contact Yolanda Smith to see if this is possible and report back at next meeting.

Clark McKinney gave a summary of the TBR subcommittee report.

There was a discussion about the committee to develop a new one page evaluation document chaired by John Kendall. The faculty development committee should have input about merit pay. Either Steve or Lilliette will attend meetings.

Dean Status – Steve Haley announced that the decision to eliminate Division Deans for a Dean of Instruction was final according to the President.

G. Adjournment
The meeting was adjourned at 4:00 PM

*Senate Sharepoint Web Site:  http://internal.southwest.tn.edu/fac-senate/*
Division Senators:
Division Senators of Liberal Studies and Education - Five Seats.
(Developmental Studies, Education, Fine Arts/Language and Literature, Social and Behavioral Science/Criminal Justice)

<table>
<thead>
<tr>
<th>Name</th>
<th>Email</th>
<th>Division</th>
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<tbody>
<tr>
<td>Jane Harris (08-09)</td>
<td>maharris</td>
<td>Fine Arts/Lang Lit</td>
</tr>
<tr>
<td>Doug Branch (08-09)</td>
<td>dbranch</td>
<td>Fine Arts/Lang. and Lit.</td>
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<tr>
<td>Lilliette Smith (08-09)</td>
<td>ljsmith</td>
<td>Social Behav. Sci./Crim. Just.</td>
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<tr>
<td>Marjorie Dernaika(08-10)</td>
<td>mderernaika</td>
<td>Developmental Studies</td>
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<tr>
<td>Darcy Sims-Green (08-10)</td>
<td>dsgree</td>
<td>Sci/Crim Justice</td>
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Division Senators of Business, Career Studies and Technology - Five Seats.
(Accountancy/Office Adm./Career Studies, Business Adm. and Paralegal Studies, Information Tech/Graphic Arts, Engineering Tech., Industrial and Environ.Tech.)

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Jerry Redmond(08-09)</td>
<td>jredmond</td>
<td>Information Tech.,Graph. Arts.</td>
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<tr>
<td>Michelle Gietz (08-10)</td>
<td>mgietz</td>
<td>Business/Acct/Paralegal</td>
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<tr>
<td>Lee Smart (08-10)</td>
<td>lsmart</td>
<td>Business/Acct/Paralegal</td>
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<tr>
<td>Clemetee Whaley(08-09)</td>
<td>cwhaley</td>
<td>Information Tech – Prog</td>
</tr>
<tr>
<td>Sinde Abadie (08-10)</td>
<td>csabadie</td>
<td>Business/Acct/Paralegal</td>
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Division Senators of Math, Natural Sciences, & Health Sciences - Four Seats.
(Nursing, Mathematics, Natural Sciences, Allied Health)

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Bill Turner(08-09)</td>
<td>wturner</td>
<td>Mathematics</td>
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<tr>
<td>Amy Cox(08-10)</td>
<td>acox</td>
<td>Allied Health</td>
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<tr>
<td>Jason Jennings(08-10)</td>
<td>bjennings</td>
<td>Natural Sciences</td>
</tr>
<tr>
<td>Amy Waddell(08-10)</td>
<td>awadell</td>
<td>Natural Sciences</td>
</tr>
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Department Senators:
Division: Business, Career Studies & Tech.
Departments:

a. Business Administration/Accountancy and Paralegal Studies
b. Office Administration/Information Technologies and Hospitality Mgt.
c. Engineering Technologies
d. Industrial & Environmental Technologies

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<tr>
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<tr>
<td>Leslie Peeples(08-09)</td>
<td>lpeeples</td>
<td>Off Adm/Info Tech &amp; Hosp.</td>
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<tr>
<td>Lillie Lewis (08-09)</td>
<td>llewis</td>
<td>Business/Acct/Paralegal</td>
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<tr>
<td>Cindy Fowinkle(08-09)</td>
<td>lkfowinkle</td>
<td>Engineering Tech.</td>
</tr>
<tr>
<td>Carl Wagner (08-09)</td>
<td>cwagner</td>
<td>Industrial and Environ. Tech.</td>
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Division: Liberal Studies & Education
Departments:
a. Developmental Studies
b. FineArts, Languages, and Literature
c. Education
d. Social & Behavioral Science/ Criminal Justice

Mickey Beloate(08-09) mbeloate Developmental Studies 6017
Vava Cook(08-10) vcook Educationm 5347
Clark McKinne(08-10) cmckinney Social Sciences/Behav Sci 5347
Yvonne Jones(08-09) yjones Fine Arts/Language and Literature 5215

Division: Math, Natural Sciences & Health Sciences
Departments:
a. Mathematics
b. Natural Sciences
c. Nursing
d. Allied Health

Tamara McColgan(08-09) tmccolga Mathematics 5530
Joyce Johnson(08-10) jdjohnson7 Natural Science 6057
Joan Mackechnie (08-09) jmackechnie Nursing 5432
Delores Boland(08-10) dboland Allied Health 5542

Senators are exempt from serving on other standing committees.