Call to Order and Roll Call
The meeting was called to order at 3:00 p.m. on December 6, 2005 by S. Haley.

The following Senators were present for roll call:
S. Haley, M. Bodayla, L. Smith, V. Gray, J. Redmond, G. Spencer, S. Dunn,
L. Smart, B. Turner, D. Smith, L. Pope, L. Peeples, R. Schlichter, C. Wagner, M. Beloate, J.

The following Senators submitted proxies:
D. Branch, R. Magtoto, C. Vineyard, L. Jones

The following Senators were absent:
V. Cook, J. Steward, T. Campbell

Reading and Approval of Minutes
The minutes of the November meeting were approved as written.

Reports from Senate Officers and Senate Committees
1. Senate Executive Committee – No Report.

2. Academic Matters Committee (Dunn)
S. Dunn reported that the committee met last week. There seems
to be three issues that the committee is concerned about.
a. Discipline – If an instructor has a problem with a student in
class, what resources are available? S. Haley will follow up on
this issue and ask Phoenix Worthy about the procedures for
discipline.
b. Merit Pay
c. Incomplete Grades – Does the school notify the students of “I”
grades?
These issues will be addressed in the next meetings.

3. Grade Appeals Committee (Vineyard)
S. Haley reported that the Grade Appeals Committee has acted on 2 of the 3
current appeals.

4. Faculty Handbook Committee (Gray)
V. Gray reported that the Faculty Handbook Committee met in
October and would like to make two recommendations for the
Handbook.
a. The addition of the IDEA instrument for the faculty evaluation
possibly in the Appendix.
b. Addition of the job description of Dr. Carol Tosh, Vice President
of Student Services and Enrollment Management, in the section
entitled “Summary of Duties and Responsibilities of the Central
Administration” section.

The new and returning faculty will continue to review the Handbook and meet again
in the spring to make additional suggestions.
5. Faculty Development and Evaluation Committee (Waters)
   No report

6. Faculty Welfare Committee (Berry)
   No report was given. S. Haley indicated we need an update from C. Berry on the
   Promotion & Tenure issue sent to the committee.

7. Senate Scholarship Committee (Smith)
   L. Smith reported that a reception was held in November for scholarship recipients.

The following are College Standing Committees with specific Senate relationships:

8. Curriculum Committee (Boswell)
   B. Boswell submitted minutes from the October Curriculum meeting. In October
   the committee met and approved inactivation of the Fire Science program and
   creation of a technical certificate in Electronics Technology. The next meeting is
   December 6th.

9. Promotion and Tenure Committee
   No report.

10. Readmission Appeals Committee
    No report.

D. Unfinished Business
1. Faculty Web Site – J. Redmond
   J. Redmond stated that faculty have a section on the Scoop to be used for faculty
   news. Information regarding faculty can be forwarded to J. Redmond to be
   included in the Scoop.

2. Marketing – J. Redmond
   J. Redmond reported that we are waiting to see the status of the marketing
   strategy and the replacement for Elisa Marus before proceeding.

3. Update on Senior Faculty Committee – Report from Ed Reid
   E. Reid presented the committee’s recommendation. The committee appointed by
   the Faculty Senate consisted of faculty from both Macon and Union who had 25 –
   35 years of service. The committee did notice some issues:
   ▪ With the recent salary equity, retirement will be affected if you retire prior to
     the next four years.
   ▪ There are internal inconsistencies that were not addressed probably due to
     longevity, 12 month salaries and compounding effects.
   The committee sees the problems but really can’t see a solution. The committee
   recommended that this issue be tabled by the Faculty Senate. If a door opens on
   discussion of this issue with Administration, it should be pursued by the Faculty
   Senate President. The report and recommendation was accepted with one “No”
   vote. Various issues and concerns were discussed.

4. Evaluation Tool for Department Heads – S. Haley
   S. Haley indicated that we are currently waiting on information from Paul Thomas
   before proceeding. This issue was also reported on in the November minutes.

5. Overload Pay – President’s Response – S. Haley
TBR’s President’s Sub Council did accept the recommendation sent forward by the regarding overload pay. The statement will be changed to a must statement. This will possibly occur in 06F.

Dr. Dhinghra has not responded to our request for information at this time. S. Haley will pursue this issue.

7. Virus Protection Programs – Any Update – S. Dunn
S. Dunn reported that she asked IT to open sites which were not accessible to the Marketing department. This has been done.

S. Dunn will check on the spam program which has some problems and report back to the Faculty Senate.

8. Travel Requests – L. Smith
No report

D. New Business
The following issues were raised by Senators.

1. Parking
Nat Parker is negotiating with UT for a new parking lot across from the Building E. More information will be available soon.

2. Spring Calendar
One division has received notification to return to school on January 3rd. S. Haley recommended that the division faculty take up this issue within the division. L. Smart moved that all tenured Senators from the division affected request a meeting with the chair of the Division to discuss issues of irregularity of the scheduled return to school in January. The motion passed. S. Haley will take this issue to Dr. Miller immediately. J. Redmond will request the appointment and get Senators together for the meeting.

3. Dance Works
J. Pritchard brought up the letter to the editor regarding the recent negative publicity regarding the Dance Work Program. J. Pritchard moved “In light of Karen Sissoff’s excellent work in the past 18 years at STCC, the Faculty Senate would like to go on record opposing the public being asked to call the President’s office to request she be fired.” The motion failed with 3 yes votes, 7 no votes and the remaining abstains.

4. Zero Based Budget Committee
L. Smart will represent us on this committee.

5. New Campus
L. Smith stated that Divisions Chairs and Department Heads have been asked to supply wish lists for the new campus.

6. Copiers
This issue has not been resolved at the Macon campus. S. Haley will follow up to see what is being done. If you have a problem with a copier, send K. Nippert an email regarding the problem.

7. Faculty Responsibility When Student is Hurt
A question was raised about faculty responsibility for a student who has been injured on campus? What procedure should be followed? S. Haley will take this to Dr. Miller.

8. Merit Pay
T. McCollan reported that the committee is currently awaiting information from Paul Thomas before proceeding. The committee wanted to know why Phase II had not been addressed before addressing Phase III of the merit plan? P. Thomas stated that Phase II will be done by him using Peer institutions and implemented before Phase III is started.

The meeting was adjourned at 4:30 p.m.

2005-2006 Senate
President: Steve Haley  shaley  5635 x

Division Senators:
Division Senators of Liberal Studies and Education - Five Seats.  Roll
(Developmental Studies, Education, Fine Arts/Language and Literature, Social and Behavioral Science/Criminal Justice)
Mary Ann Bodayla (2yrs) mbodayla Social Behav. Sci./Crim. Just.  5197 x
Doug Branch (2yrs) dbranch Fine Arts/Lang. and Lit.  4483 Proxy
Lilliette Smith (2yrs) ljsmith Social Behav. Sci./Crim. Just.  4125 x
Vava Cook (1yr) vcook Education  4648 ab
Victoria Gray (1yr) vgray Social Behav. Sci./Crim. Just.  4678 x

Division Senators of Business, Career Studies and Technology - Five Seats.
(Accountancy/Office Adm./Career Studies, Business Adm. and Paralegal Studies, Information Tech/Graphic Arts, Engineering Tech., Industrial and Environ. Tech.)
Jerry Redmond (2yrs) jredmond Information Tech., Graph. Arts.  4410 x
Gary Spencer (2yrs) gspencer Engineering Tech.  4404 x
Jeffrey Steward (2yrs) jstewart Indus & Environ Technologies  4665 ab
Sarah Dunn (1yr) sdunn Information Tech., Programming  4152 x
Lee Smart (1yr) lsmart Accountancy/ Office Adm.  6025 x

Division Senators of Math, Natural Sciences, & Health Sciences - Four Seats.
(Nursing, Mathematics, Natural Sciences, Allied Health)
Bill Turner (2yrs) wturner Mathematics  6023 x
Doug Smith (1yr) dsmith Natural Sciences  4128 x
Linda Pope (1yr) lpope Allied Health  5056 x
Roma Magtoto (2yrs) rmagtoto Nursing  5435 Proxy
Department Senators:

Division: Business, Career Studies & Tech.

Departments:

a. Accountancy, Office Admin. & Career Studies  
b. Administration & Paralegal Studies  
c. Info. Tech. & Graphic Arts Tech.  
d. Engineering Technologies  
e. Indus & Environ Technologies

Leslie Peeples (2yrs)  lpeeples  Accountancy/ Office Adm.  4006_x____  
Christy Vineyard (2yrs)  ccrabtree  Business Adm. and Paralegal St.  4668 Proxy_  
Roger Schlichter (1yr)  rschlichter  Information Tech./Graphic Arts  4144_x_____  
Lisa Jones (2yrs)  lgjones  Engineering Tech.  4983_Proxy_  
Carl Wagner (2yrs)  cwagner  Industrial and Environ. Tech.  4160_x____

Division: Liberal Studies & Education

Departments:

a. Developmental Studies  
b. Fine Arts, Languages, and Literature  
c. Education  
d. Social & Behavioral Science/ Criminal Justice

Mickey Beloate (1yr)  mbeloate  Developmental Studies  6015_x____  
John Pritchard (1yr)  jpritchard  Fine Arts/Language and Literature  5645_x____  
Toni Campbell (1yr)  tcampbell  Education.  5353_ab___  
Clark McKinney (1yr)  cmckinney  Social Behav. Sci./Crim. Just  4574_x____

Division: Math, Natural Sciences & Health Sciences

Departments:

a. Mathematics  
b. Natural Sciences  
c. Nursing  
d. Allied Health

Tamara McColgan (2yrs)  tmccolgan  Mathematics  5530_x____  
Bob Drake (1yr)  bdrake  Natural Sciences  4501_x___  
Loretta Regan (2yrs)  lregan  Nursing  5447_x____  
Delores Boland (1yr)  dboland  Allied Health  5542_x____

- Senators are exempt from serving on other standing committees.

Faculty Senate Committees  2005-2006

Faculty Welfare - Clair Berry (Chair), John Brassel, Kun-San Chang, Lisa Coleman, Vava Cook, Julie Dockery, Sara Dunn, Carol Gazik, Megan Murphy, Bridgett Smith, Rita Springer, Donald Thomas, Lois Washington, Clemetee Whaley, Robert Whaley.
**Academic Matters** – Sara Dunn (Chair), Clarence Christian, Patsy Fancher, Ron Gephart, Lillie M. Jackson, Pat Keene, Leslie Peeples, Carl Swoboda, Sarah Warrington, Tabitha Hughes.

**Faculty Handbook Committee** – Victoria Gray (Chair), Delores Boland, James Foley, Tracy Freeman, Victoria Gray, Joan Mackechnie, Phyllis Porter, Tracy L. Rusco.

**Grade Appeals** – Christy Vineyard (Chair), Larry Butts, Steve Katz, Virginia Melvin, Dewey Sykes, Christy Vineyard, Karen Webb.

**Faculty Development and Evaluation** – Twyla Waters (Chair), Mathilda Doorley, Evelyn Little, Ross Land, Loretta Regan, Vicki Robertson, Donna Toole, Janice Van Dyke, Georgia Whaley, Jason Whitt, Darius Wilson.

**Election Committee** – Lilliette Smith (Chair)

**Senate Scholarship Committee** – Lilliette Smith (Chair)

**Ad Hoc Merit Pay Committee** – Tamara McColgan (Chair), Clair Berry, Shirley Brown, Ray Burkett, Amy Cox, Grace Cox, Lillie Jackson, Liz Lawrence, Lillie Lewis, Loretta McBride, Vicki Robertson, Dagny Wright, Clementee Whaley.

**Faculty Awards Committee** – Lee Smart (Chair), Sara Dunn, Leslie Peeples.